Annual Equal Opportunity Notice

On behalf of President Aoun and the Senior Leadership Team, Northeastern University would like to reaffirm its commitment to providing equal opportunity to its students and employees, and to eliminating discrimination when it occurs. In furthering this commitment, Northeastern University prohibits discrimination or harassment on the bases of race, color, religion, religious creed, genetic information, sex, gender, gender identity, sexual orientation, age, national origin, ancestry, veteran status, or disability status.

All forms of discrimination or harassment within the University community are unacceptable and will be sanctioned appropriately. Further, University policy and applicable law prohibit retaliation against those who, in good faith, bring or cooperate in complaints of discrimination or harassment.

The University’s Policy on Equal Opportunity is available online at: https://www.northeastern.edu/policies/pdfs/Policy_on_Equal_Opportunity.pdf, and the University’s nondiscrimination policies and related grievance procedures are available at: https://www.northeastern.edu/ouec/title-ix-policy-2/ and in the Office for University Equity and Compliance, which is located in 125 Richards Hall. Inquiries regarding the University’s nondiscrimination policies may be directed to:

Assistant Vice President for University Equity and Compliance/Title IX Coordinator
Office for University Equity and Compliance
360 Huntington Avenue, 125 Richards Hall
Boston, MA 02115
Phone: (617) 373-4644
Email: OUEC@northeastern.edu

Students or employees may also contact the following agencies directly with their concerns:

- **Regional Director**
  United States Department of Education Office for Civil Rights
  5 Post Office Square, 8th Floor
  Boston, MA 02109

- **Massachusetts Commission Against Discrimination**
  One Ashburton Place, Suite 601
  Boston, MA 02108

- **Equal Employment Opportunity Commission**
  John F. Kennedy Federal Building
  475 Government Center
  Boston, MA 02203

Mark Jannoni
Assistant Vice President for University Equity and Compliance/Title IX Coordinator