

CURRICULUM VITAE

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**EDUCATION:**

1973-1977     **NORTHWESTERN UNIVERSITY**     Evanston, IL  
Bachelor of the Arts, 1977  
*Awarded McGovern Prize in Political Science, minor in Economics.*

1978-1981     **HARVARD LAW SCHOOL**     Cambridge, MA  
Juris Doctor, 1981  
*President, Chicano Law Students Association.*

**EXPERIENCE:**

1977-1978     **THE BROOKINGS INSTITUTE**     Washington, D.C.  
*Research Assistant. Worked on study of urban decline of and alternative futures for large American cities.*

1981-1982     **MASSACHUSETTS SUPERIOR COURT**     Boston, MA  
*Law clerk to the Justices of Massachusetts Superior Court, the trial court of general jurisdiction.*

1982-1984     **HALE & DORR**     Boston, MA  
*Litigation Associate. Areas of practice included general commercial, product liability and medical malpractice litigation. Responsible for a significant amount of criminal litigation.*

1984 - 1989     **UNITED STATES ATTORNEY'S OFFICE**     Boston, MA  
*Assistant U.S. Attorney. Trial Attorney assigned to Organized Crime Drug Task Force unit. Responsible for multi-agency narcotics, wiretap and money laundering investigations. Prosecuted cases involving bank robbery, tax, financial fraud, racketeering, narcotics, police corruption and firearm offenses. Handled appeals before the First Circuit.*

1989 - Present     **NORTHEASTERN LAW SCHOOL**     Boston, MA  
*Professor of Law; Executive Director of the Partnering for Prevention and Community Safety Initiative. Teaches first-year criminal justice, and upper-level courses in advanced criminal procedure and post-9/11 civil rights vis-à-vis counter-terrorism; taught upper-level courses on juries, professional responsibility and evidence.*

**LANGUAGES:** Spanish

**SCHOLARSHIPS AND AWARDS:**

1974-1977 Northwestern University Scholarship  
1974-1977 Illinois State Scholar  
1978 Mexican-American Legal Defense and Education Fund Award  
1979 National Hispanic Scholarship recipient  
1982 Receipt of scholarship to attend El Colegio de Mexico in Mexico City, Mexico  
1994 Recipient of Oficina Hispana's Hispanic Economic Progress Award  
2003 Soros Senior Fellow  
2014 South Coastal Counties Legal Services, Servant of Justice Award

**FUNDED CONFERENCES:**

May 2003 *Reconstructing the School-to-Prison Pipeline: Charting Intervention Strategies of Prevention and Support for Minority Children.* Sponsored by Harvard University's Civil Rights Project and Northeastern University's Institute on Race & Justice; funded by the Annie E. Casey Foundation, the John D. and Catherine T. MacArthur Foundation, and the Charles Stewart Mott Foundation.

Fall 2003 Conference of social scientists, lawyers, community stakeholders, and law enforcement to discuss, describe and document the best practices in racial profiling data collection and analysis. Funded by the Open Society Institute and held at Northeastern University.

July 2010 *Do community-focused approaches to terrorism work?* Keynote speaker. Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at the University of Birmingham.

July 2010 *Human and Cultural Rights: The Emerging Challenges for Plural Societies.* Speaker. Organized by the UNESCO Center of Catalonia in collaboration with the Department of the Interior of the Government of Catalonia, in commemoration of the UN Migrants International Day.

June 2011 *Counter-Terrorism Policing: a workshop examining police-community engagement and partnership.* Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at The Prince Alwaleed Bin Talal Center for Muslim-

Christian Understanding, Edmund A. Walsh School of Foreign Service, Georgetown University.

- July 2011 *Political Transitions, Policing and Counter-Terrorism: Power, Partnership and Community*. Speaker. Sponsored by University of Birmingham's College of Social Sciences, School of Social Policy and held at the University of Birmingham.
- April 2012 *After Afghanistan: Where To From Here?* Panelist, "Countering Violent Homegrown Extremism: Lessons Learned and Challenges for the Future." Sponsored by Duke University's Program in Public Law, and The Center on Law, Ethics, and National Security and held at Duke University School of Law.
- April 2014 *Enhancing Social Justice Through the Development of Incubators and Residency Programs*. Panelist, "Training for the Twenty-First Century Law Practice." Sponsored by Touro College Law Center.
- July 2014 *Kauffman Foundation Conference on Teaching Students to Use Technology to Improve Access to Justice*. Assistant organizer, Steering Committee. Sponsored by Kauffman Foundation, UMass School of Law and University of Missouri-Kansas City Law School.
- May 2015 *Judiciary Committee Hearing on Policing Strategies for the 21<sup>st</sup> Century*. Testimony, The Need for Police Transparency. Massachusetts House Judiciary Committee

**CONGRESSIONAL TESTIMONY:**

- March 2012 Testified in the U.S. House of Representatives Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties congressional forum on racial profiling, federal hate crimes enforcement and "Stand Your Ground" laws.
- March 2010 Testified in the U.S. House of Representatives Committee on Homeland Security's Subcommittee on Intelligence, Information Sharing and Terrorism Risk Assessment hearing on "Working with Communities to Disrupt Terror Plots."
- June 2010 Testified in the U.S. House of Representatives Committee on the Judiciary Subcommittee on the Constitution, Civil Rights, and Civil Liberties hearing on "Racial Profiling and the Use of Suspect Classification in Law Enforcement Policy."

**PUBLICATIONS:**

Excluded Voices: The Disenfranchisement of Ethnic Groups from Jury Service, 1993 Wisconsin Law Review 761 (1993).

A Brief Historical Overview of the Use of the Mixed Jury, 31 American Criminal Law Review 1213 (Summer 1994).

The Mixed Jury and the Ancient Custom of Trial by Jury De Mediatate Linguae: A History and a Proposal for Change, 74 Boston University Law Review 778 (November 1994).

Multicultural Empowerment: It's Not Just Black and White Anymore, 47 Stanford Law Review 957 (May 1995).

“Multiracial Identity in a Color-Conscious World” in P.P. Root, ed. The Multiracial Experience: Racial Borders as the New Frontier, Sage Publications (1996).

Forging a Latino Identity, 9 La Raza Law Journal 61 (Spring 1996).

Affirmative Jury Selection: A Proposal to Advance Both the Deliberative Ideal and Jury Diversity, 1998 University of Chicago Legal Forum 161 (1998).

Batson v. Kentucky in the First Circuit: The Emperor has no Clothes, co-authored with Nancy Gertner, 83 Massachusetts Law Review 58 (1998).

Contemporary Challenges to Gender Equality, co-authored with Martha Davis, & Lucie White, 43 New York Law School Law Review 159 (1999).

Defining Racial Profiling in a Post-September 11 World, co-authored with Jennifer Hoopes, & Tara Lai Quinlan, 40 American Criminal Law Review 1195 (Summer 2003).

Developing Partnerships Between Law Enforcement and the American Muslim, Arab, and Sikh Communities: A Promising Practices Guide, co-authored, Partnering for Prevention and Community Safety Initiative (May 2004), on file with authors.

Balancing Security and Liberty in A Post-September 11th World: The Search for Common Sense in Domestic Counterterrorism Policy, co-authored with Stephanie Woldenberg, 14 Temple Political & Civil Rights Law Review 495 (2005).

“Muslim-Police Community Partnerships Will Thwart Homegrown Terrorism,” co-authored with Tara Lai Quinlan, The Huffington Post, November 1, 2010, available at [http://www.huffingtonpost.com/deborah-ramirez/post\\_1185\\_b\\_777051.html](http://www.huffingtonpost.com/deborah-ramirez/post_1185_b_777051.html).

“Partnerships, Not Islamophobia, Must Dictate US Counterterrorism Policy,” co-authored with Tara Lai Quinlan, The Huffington Post, March 11, 2011, available at [http://www.huffingtonpost.com/deborah-ramirez/partnerships-not-islamoph\\_b\\_834721.html](http://www.huffingtonpost.com/deborah-ramirez/partnerships-not-islamoph_b_834721.html).

“Community Partnerships Thwart Terrorism”, co-authored with Tara Lai Quinlan, Sean P. Malloy, and Taylor Shutt, in Preventing Ideological Violence, Daniel Silk ed. (Palgrave Macmillan forthcoming 2012).

“This is What the End of Racial Profiling Looks Like”, co-authored with Tara Lai Quinlan, The Guardian, December 12, 2014, available at <http://www.theguardian.com/commentisfree/2014/dec/12/end-racial-profiling-federal-guidelines>

Defining Racial Profiling in a Post-September 11 World, co-authored with Tara Lai Quinlan and Jennifer Hoopes, 40 Am. Crim. L. Rev. 1195 (2003).

**COMMUNITY ACTIVITIES:**

- 1989-1994 Director, Each One Reach One, (mentoring project)
- 1990-1993 Member, Governor Weld's Executive Judicial Nominating Council
- 1992-1993 Member, Governor's Task Force on Hate Crimes
- 1993 Chairperson, Hispanic Advisory Commission
- 1993 Member, Senator Kerry and Senator Kennedy's Commission on Federal Appointments
- 1998-1999 Director, Court Watch, an empirical study of charging practices in narcotics cases in Dorchester District Court
- 1998-1999 Member, Department of Justice's Problem Solving Group on Law Enforcement Stops and Searches
- 2004-2007 Elected Director, Harvard University's Alumni Association
- 2014-2016 Member, Governor Charlie Baker's Transition Team; Safer, Stronger Communities Committee

**GRANTS:**

- 1993 Grant from Northeastern University's support fund for Black and Hispanic faculty (\$7,000.00)
- 1994 Grant from Northeastern University's Faculty Development Fund (\$7,000.00)
- 1997-1998 Northeastern University's Urban Law Distinguished Professorship (\$7,000.00)
- 1999 Boston Bar Foundation grant (\$10,000.00) and Shaw Foundation grant (\$35,000.00) to determine whether people of color are being subjected to disparate treatment under a mandatory-minimum sentencing scheme for drug violations occurring within a school zone.
- 2000 Bureau of Justice Assistant grant (\$50,000.00) to author "A Resource Guide on Racial Profiling Data Collection Systems: Promising Practices and Lessons Learned" (November, 2000) (<http://www.ncjrs.org/pdfiles1/bja/184768.pdf>).

- 2000 State of Rhode Island Office of Attorney General grant (\$150,000.00) to author a report analyzing the racial demographics of all traffic stops in Rhode Island. Second and third year funding was provided.
- 2001 Bureau of Justice Assistance (BJA) (\$50,000.00) grant to create a national web site focused on racial profiling data collection and analysis issues ([www.racialprofilinganalysis.neu.edu](http://www.racialprofilinganalysis.neu.edu)).
- 2001 Northeastern University grant (\$750,000.00) provided to create and co-direct the Institute on Race and Justice, a research institute focused on examining the influence of race on important questions of social justice.
- 2002 Bureau of Justice Assistance grant (\$50,000.00) for continued funding of the web site.
- 2002 Soros Foundation's Open Society Institute project grant (\$67,123.00) to sponsor a conference of social scientists, police, community groups, legislators and other practitioners aimed at developing "best practices" for racial profiling data analysis.
- 2002-03 Recipient of Soros Senior Justice Fellowship grant (\$65,000.00) to develop strategies to enhance understanding between law enforcement and the Arab and Muslim communities.
- 2002-03 Recipient of Whiting Travel grant (\$5,000.00).
- 2004 Recipient of Open Society Institute grant to continue research on partnerships between the Arab, Muslim and Sikh communities and law enforcement (\$75,000.0)
- 2005-2007 Recipient of National Institute of Justice grant to investigate and examine law enforcement-community partnerships and terrorism prevention initiatives in Great Britain