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# Post-Graduate Public Interest Fellowship Handbook

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School *of* Law

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# FELLOWSHIP HANDBOOK

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# FELLOWSHIPS

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## OVERVIEW

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There are a variety of different types of **public interest fellowships** available to law students and lawyers. Fellows work on a wide range of public interest issues including civil rights, alternatives to the criminal justice system, domestic violence, women's rights, education, gay rights, the environment, international human rights, community and economic development, immigration and workers' rights.

In general, the term "*fellowship*" is used to refer to positions that award a specific amount of money for a fixed period of time for a specific purpose. Some fellowships are awarded exclusively to new graduates or exiting judicial clerks; others place no limitation on the applicants' years out of law school. Some fellowships are "legal," while others look for applicants from a wide range of disciplines. Funders may place restrictions on the type of projects they seek to fund (*i.e.*, civil legal services to the poor) or may be interested only in projects from a specific geographic area. Each fellowship program has its own selection criteria and it is the responsibility of the applicant to become familiar with the priorities of each funding source.

Fellowships are a wonderful way for you to begin your public interest career. Why? First, they are prestigious and a valuable credential which can connect you to a national network of public interest attorneys. Second, in some instances, you have the opportunity to create your "dream" job and, perhaps, even work at a prominent public interest organization that otherwise hires only experienced attorneys. Third, there may be the possibility of a permanent job offer within the organization sponsoring your fellowship. Lastly, you may be eligible for loan repayment assistance in addition to your salary. Compensation for public interest fellowships varies but typically falls within the high \$30,000- mid \$40,000 range.

***Important Note on Timing of Application:*** If you will be applying for post-graduate fellowships as a student, be aware that the earliest fellowship deadlines occur in mid-September. Students who are interested in creating their own fellowship project will need to begin the process of securing a sponsor in the summer before their third year of law school.

See the section on *Identifying and Securing a Sponsoring Organization* for assistance with this process.

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## **FELLOWSHIP MODELS**

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There are many types of fellowships available to law students and graduates. To give you a sense of the breadth of fellowship opportunities available, the section below describes the various models and gives examples of each type of fellowship. Yale Law School and American University Washington College of Law have good descriptions of the various models in their Fellowship Guides which you can download from [www.pslawnet.org](http://www.pslawnet.org), select “post-graduate fellowships”, “information and resources”.

### **Organization - Based Fellowships**

A number of non-profit organizations administer their own fellowships and solicit applications directly from candidates. Fellows receive a stipend for working within the organization and are usually hired for one or two years. These fellowships are typically designed as a way to attract entry level attorneys into the organization, although there is no expectation or requirement that a fellow continue working with the organization when the fellowship ends.

The application process for these types of fellowships is relatively simple. Applicants are usually asked to include an essay or statement of interest with their application materials. The basis of selection involves a combination of factors, including demonstrated commitment to the organization’s goals, relevant legal skills and experience, and the applicant’s “fit” with the particular organization. Examples of this type of fellowship include the *ACLU Fellowships*, *Center for Reproductive Rights Fellowships*, *Lawyers’ Committee for Civil Rights Fellowships* and the *Wendy Parmet Health Law Fellowship*.

### **Project - Based Fellowships Which Require A Sponsoring Organization**

Some foundations or other funding entities offer fellowships to applicants who develop a specific project in conjunction with a sponsoring organization. The project must meet the needs of the organization and be in line with the mission of the fellowship program. The funders consider the individual applicant’s qualifications, the reputation of the sponsoring organization, and the strength and viability of the project.

The application process for these types of fellowships can be quite complex. It is your responsibility to identify and secure an organization’s sponsorship. For most of these types of fellowships, you will be required to submit a personal narrative, project description, letters of recommendation, and a commitment letter from the sponsoring organization to the foundation funding the fellowship. You also may be asked to furnish a time-line and projected budget. Examples of this type of fellowship include the *Skadden, Equal Justice Works, New Voices* and *Soros Justice Advocacy* fellowships.

## **Firm - Sponsored Fellowships**

Some private law firms offer fellowships that enable graduates to work in the public interest sector for a limited time period and then return to the firm as an associate. Fellows are usually compensated at the law firm salary, although they may receive the public interest salary during the time they are working at the public interest organization. Some firms allow fellows to work full-time in a non-profit organization, often in the same city or geographic area in which the firm is located. Other models allow the fellow to work primarily or exclusively on pro bono/public interest projects within the firm. There are also private public interest-oriented firms which offer time-limited, usually one year entry level fellowships.

The selection process for many of these firm fellowships mirror that of the selection process for private law firms and, as such, includes high academic achievement and impressive credentials. In addition to law firm selection criteria, candidates for these fellowships should have a demonstrated commitment to public interest work and the appropriate qualifications for the host public interest organization. Examples of firm fellowships include the *Fried Frank, MALDEF/NAACP, John Gibbons, Holland & Knight Chesterfield Smith and Relman Civil Rights* fellowships.

## **Academic Fellowships**

There are two types of legal academic fellowships. The first type provides a stipend and tuition for the fellow to obtain an LL.M. degree while working as a public interest attorney in a particular field and/or teaching law students in a clinical setting. The second type allows a fellow to teach, research or practice in an academic institution, but does not lead to an LL.M. degree. The most well-known of these fellowships are the *Georgetown University Law Center Fellowships* which offer fellows the opportunity to combine study with practice in the field of clinical legal education and public advocacy. Fellows enroll in a two-year program and are awarded an LL.M. at the completion of the program.

## **International Fellowships**

There are a variety of post-graduate international fellowships that allow fellows to work on international issues either domestically or abroad. Some of these fellowships are legal, law-related or encourage applicants who have law degrees to apply. These fellowships can be with NGO's, educational institutions, governmental agencies or foundations. Examples of international fellowships are the *Fulbright and Human Rights Watch* fellowships. A useful resource which provides a list of many international fellowships is Columbia Law School's International Postgraduate Fellowships Guide available through [www.pslawnet.org](http://www.pslawnet.org) select "international resources".

## **Independent Projects**

Individual grants are an additional source of funding for projects. Some students apply for grants through this route if their projects were not funded through the traditional legal

fellowship programs or if their project falls outside the domain of what mainstream programs are likely to fund. There are hundreds of foundations which grant money to organizations, and in some instances, individuals for a wide variety of purposes.

The first step in the process is to identify what you want to do and then research foundations that are likely to fund your project. One of the best resources to help you get started are the webinars that are offered through the Foundation Center. Go to <http://foundationcenter.org/getstarted/training/webinars> and register for a free webinar. You can also access many of the Foundation Center's resources through their Cooperating Collections which are located throughout the country. (In Boston at the Boston Public Library). Cooperating Collections are free funding information centers that provide a [core collection](#) of Foundation Center publications and a variety of supplementary materials for grantseekers. For a complete list of Cooperating Collections, go to: <http://foundationcenter.org/collections/>.

If you apply for a foundation grant, you could apply as an individual, through a sponsoring organization, or as an organization. A relatively small number of foundations will grant money to individuals. It is much easier to work jointly with an organization to get your project funded, but if you choose to go the solo route, a useful resource for individual grantseekers is *Foundation Grants to Individuals*, published by the Foundation Center and available in the Career Services Resource Room.

If you apply for a grant in conjunction with an organization, you would create a project, seek an organization willing to sponsor your project, and identify foundations that are likely to fund your project. You then would apply to foundations in the sponsoring organization's name. The application process for this type of funding is extensive and similar to that of preparing a fellowship proposal. Note: Funding cycles for foundations are not in synch with the law school calendar, and thus, it is unlikely that a student will be notified of selection by graduation in May.

If you are truly entrepreneurial, you may choose to start your own non-profit organization, although this option is not generally recommended for new lawyers at the beginning of their career. Working on your own requires an enormous amount of time, dedication, and a strong business acumen. The money you seek for your project is needed not only for your salary, but also for all of the start-up costs involved in running an organization such as office equipment and supplies. The *Echoing Green Foundation* funds lawyers (as well as recipients of other graduate degrees) who seek to start their own non-profit organization.

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## APPLICATION PROCESS

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### Fellowship Resources

One of the most useful fellowship resources available to Northeastern law students is [www.pslawnet.org](http://www.pslawnet.org), a domestic and international database of fellowship opportunities and sponsoring organizations. Students can access this database from the Career Services website page, "Internet Sites for Job Hunters," or directly from the website, [www.pslawnet.org](http://www.pslawnet.org). There are four searchable fellowship categories under "Job Type": *Fellowship-Law Related*;

*Fellowship-Legal; Fellowship-Nonlegal; Fellowship-Sponsor* (includes organizations seeking to sponsor fellows). Under PSLawNet’s “fellowship corner”, you can access a list of fellowships by deadline. PSLawNet also publishes “The Comprehensive Fellowship Guide” which has listings of over 250 fellowships divided into four sections to help simplify your search: *Organization-Based Fellowships; Research/Academic Fellowship; Fellowship Sponsors, and Fellowship Funding Sources*. This book is available in the Career Services Resource Room.

When the Career Services office receives notices of fellowship sponsors and fellowship opportunities, they are posted under the “Job Postings” tab on Symplicity. (Search under “Position Type” for Post-graduate: Fellowship/Fellowship Sponsor.)

The fellowship files in the Career Services Resource Room are a good place to look for more in-depth fellowship information. Most of the major fellowship programs have their own file which often includes annual reports and a list of past fellows, sponsors and organizations. In addition, you may want to check the *Fellowship Sponsor Organizations* binder in the Resource Room. It has a compilation of organizations, organized by state, seeking to sponsor fellows either this year or in past years.

NUSL has a wonderful network of graduates who secured and completed fellowships in past years. Consult the list of *NUSL Fellowship Mentors* available in the Resource Room and on MyLaw. The graduates on this list have agreed to serve as resources/advisors for students engaged in the fellowship application process. Their current contact information is included on this list so students can get in touch with them if they wish. In addition to NUSL graduates, many of our faculty members have helped students with their fellowship applications, written letters of recommendation, and even sponsored fellows through their organization when they were practicing attorneys. Jim Rowan is an official faculty fellowship advisor and students should feel free to contact him for guidance with this process. Our co-op employers, particularly those who have hosted fellows in past years and have sponsored multiple applicants for a variety of fellowships, are excellent resources as well. Caveat: Make sure that when you approach a co-op employer about fellowships, you confine your discussion to fellowships and do not discuss potential co-op opportunities.

And finally, for guidance on the fellowship application process, including tips on preparing fellowship proposals, take a look at Yale Law School’s *Public Interest Fellowships Guide*, PSLawNet’s fellowship corner and Equal Justice Works, “Tips on Developing a Fellowship Proposal”.

### **Identifying And Securing A Sponsoring Organization**

A good sponsoring organization is one which provides high quality services, has an experienced and effective staff, is fiscally stable, committed to your project, and is able and willing to provide meaningful supervision and institutional support. The organization must take its commitment to sponsor you seriously and be prepared to incorporate you and your project into the workings of the organization.

If you have done a co-op and had a good experience with the organization, it is an obvious choice for sponsorship since it is familiar with your work and you already know what it would be like to work there. If you are on co-op during your 3L summer or will be on co-op during the fall of your third year with a public interest organization, this organization may also be a good potential sponsor since you will have worked or will be working with the organization when you apply for the fellowship. Similarly, if you have volunteered for an organization either before or during law school, or have worked with an organization as part of your LSSC project, these organizations are also good places to approach for sponsorship.

Use all of the fellowship/public interest resources available in the Resource Room to identify potential employers as host sites. (Consult the Public Interest section of the Resource List @ <http://www.northeastern.edu/law/pdfs/career-services/reslist.pdf> to see the available resources.) You may also want to consult the “Participating Co-op Employers” book to identify public interest organizations that are in the geographic area(s) and are doing the kind of work in which you are interested. Look at the fellowship funders lists of previously funded organizations/projects in annual reports and on the fellowship websites (Skadden and Equal Justice Works.) This will tell you which organizations have been successful in receiving fellows and will give you an idea of the types of projects that get funded. Don’t overlook the network of Northeastern graduates who are current fellows or who have served as fellows in past years, because they can help you identify potential sponsors as well.<sup>1</sup>

The next step involves approaching the organization(s) which you have identified *via* telephone, mail or e-mail, or in person. Find out the person with whom you should speak regarding fellowships. Most employers will be familiar with fellowships, but others may not, so you may need to educate them about the fellowship process. Speak with this person about the area(s) of law in which you are interested and some of your ideas for developing a fellowship proposal. Find out if the organization has a particular project in mind, an idea that they would like to see more fully developed, or perhaps a particular population or issue they would like to address. Often the fellowship proposal is a blend of the candidate’s interest(s) and a project that the organization would like to see funded in the near future. To get an idea of the types of projects which get funded as fellowships, look at Skadden’s list of fellows and project descriptions on its website @ <http://www.skaddenfellowships.org/sitecontent.cfm?page=recentFellows> and /or Equal Justice Works fellows/projects for the last two years @ <http://www.equaljusticeworks.org/communities/participants/fellowships>. Don’t be intimidated by the process of developing a project or approaching an organization. While some students have a very clear idea of the who, what and where of their project, other students do not have a clear project in mind when they contact a sponsoring organization.

When you speak with the fellowship contact, you should ask the organization if it has applied for fellowship funding in past years, and what happened with respect to its participation in the process? *For example, if it was not successful in securing a fellowship, was it because of the particular project it put forward? The strength of the students’ experience and credentials? Supervision issues? Something about the organization? Other factors?*

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<sup>1</sup> See the list of Northeastern fellows on pages 9-15 of this Handbook.



If you intend to apply for post-graduate clerkships as well as fellowships, you should disclose this to a potential sponsor. This is because some employers may be reluctant to sponsor fellowship applicants who are also applying for clerkships for fear that these applicants may withdraw from the fellowship process to accept a clerkship offer. It is likely that most clerkship offers will precede any fellowship awards. (*For a full discussion of the timing issues of clerkships and fellowships, go to [http://www.nalp.org/assets/48\\_clerkpub.pdf](http://www.nalp.org/assets/48_clerkpub.pdf).*) You should not, however, feel that you can not apply for both fellowships and clerkships simultaneously. The point is that you need to be upfront and honest with fellowship sponsors about your intentions, and let the employers decide if they are willing to sponsor you.

You should also ask if the organization has been contacted this year by any other students or graduates, and if so, whether it plans to sponsor multiple applicants? *For example, if it does plan to sponsor other applicants, how many other people will it sponsor and where does your project rank with respect to the other projects?* While you may still choose to go forward with an organization that plans to sponsor multiple applicants, you want to have complete information so you can make an informed decision before you select it as your host organization.

If you are the first candidate the organization has ever sponsored, make sure they are aware of their responsibilities with respect to the provision of office space, benefits, training and supervision. Find out how much support the organization is willing to give you with the application and/or interview process. If the organization has hosted fellows in past years, ask if you can speak with their former fellows.

### **Preparing Your Fellowship Application**

Before you begin to write your fellowship application, make sure that you: (1) can clearly articulate the goals and objectives of your project, (2) understand the priorities of the funding source, and (3) can demonstrate why you are the best fit with the sponsoring organization. Once you have gone through this process of thoughtful self-assessment, you will find it much easier to begin to draft your proposal.

The first thing you must do in your proposal is demonstrate that there is a pressing “unmet” need in the community to be served. A community can be “needy” by virtue of the number of people affected, the size of the geographic area, the lack of legal assistance to this particular population, and/or the timeliness or potential impact of the issue. A strong application shows that you have a connection to or understanding of the community to be served. It should clearly state why you are the right person for this fellowship and provide specific examples that reveal that you have the necessary knowledge, commitment and experience to succeed in your project. If you have worked for the organization, in the geographic area, or with similar populations or issues, this will enhance the strength of your application.

Once you have identified the “unmet” need, you must convince the funders that you have a unique and compelling way to solve the problem. You need to demonstrate in your proposal that you have a realistic sense of what your project entails and that it is doable within the time constraints of your fellowship. Explain the measures you will take to accomplish your goals and how you will assess your progress. A time-line can be particularly helpful to illustrate this part

of your proposal. Indicate, where appropriate, the community support for your proposal and any additional resources you will utilize in support of your project.

While your project should be integrated with the overall mission of the sponsoring organization, your fellowship should not propose that you supplement the work of the existing staff attorneys. Your project must be distinct from the on-going work of the organization, but not too far afield so that you are isolated and adrift from the organization's central purpose. It is critical that you demonstrate why your project is well suited to the work of your sponsoring organization.

Funders are often interested in the long-term impact and sustainability of a project. If your project has the potential to continue after your fellowship is over and/or if it is able to be replicated in another part of the country or community, you should demonstrate this in your proposal. Many projects have been funded because they drew upon models which proved successful in other areas of the country or with similar populations.

Finally, your proposal should be read by several people for substance, style and to ensure that it is neat and error-free before you submit your final copy. Utilize your sponsoring organization, relevant faculty members, past NUSL fellows, the director of the fellowship program(s) to which you are applying, and the Career Services staff for assistance with preparing your fellowship proposal. See Valerie in the Career Services office for successful proposals prepared by NUSL fellows. Equal Justice Works also has a few sample applications posted on its website @ [www.equaljusticeworks.org/programs/fellowships/examples](http://www.equaljusticeworks.org/programs/fellowships/examples).

**NUSL POST-GRADUATE FELLOWSHIPS  
1990-2010**

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
2010	Alyssa Vangeli 2011	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA
2010	Purvi Patel 2010	Equal Justice Works	Health and Disability Advocates. Chicago, IL
2010	Tayo Bell 2010	Thurgood Marshall Civil Rights Fellowship	Lawyers' Committee for Civil Right, San Francisco, CA
2010	Charlie Noss 2010	Skadden	Wage Justice Center, Los Angeles, CA
2010	Sarah Burns 2009	Northeastern University School of Law fellowship	Greater Boston Legal Services Health and Disability Unit Boston, MA
2009	Lisa Dyen 2009	AmeriCorps Vista	Neighborhood of Affordable Housing, Inc. Boston, MA
2009	Tanya Both 2009	AmeriCorps	Casa Myrna Vasquez Boston, MA
2009	Dan Hyman 2008	AmeriCorps	Mass. Fair Housing Center Holyoke, MA
2009	Aisha Blanchard 2008	Pro Bono Fellowship	Hunton & Williams Atlanta, GA
2009	Audrey Perlow 2009	Parmet Health Law Fellowship	Health Law Advocates Boston, MA
2009	Katherine Schulte 2009	Domestic Violence Institute Teaching Fellowships	Northeastern School of Law Boston, MA
2009	Nikki Stewart 2009	AmeriCorps Vista	Zumix East Boston, MA
2009	Renay Frankel 2006	Soros Justice Advocacy Fellowship	CPCS, MCLS, GBLS, Boston, MA
2008	Kaleema Nur 2008	Rapoport Center for Human Rights and Justice	University of Texas School of Law Austin, TX
2008	Caitriona Fitzgerald 2008	Technology Fellow	Electronic Privacy information Center, Washington, DC
2008	Sam Senft 2008	AmeriCorps	Medical Legal Partnership for Children, Boston, MA
2008	Laurel Webb 2008	SEIU Fellowship	Service Employees International Union Los Angeles, CA
2008	Zachary Olson 2008	Parmet Health Law Fellowship	Health Law Advocates
2008	Krishna Sampath 2008	Coro Fellows Program in Public Affairs	Coro Center for Civil Leadership San Francisco, CA
2008	Golda Philip 2009	Health Law Fellowship	National Women's Law Center Washington, DC
2008	Shannon Lopez 2008	Greater Boston Legal Services Diversity Fellowship	Greater Boston Legal Services Boston, MA

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
2008	Dana Sussman 2008	Domestic Legal Fellowship	Center for Reproductive Rights, New York, NY
2008	Margaret Kwoka 2007	Equal Justice Works	Public Citizen Washington, DC
2008	Sukti Dhital 2006	ACLU Reproductive Freedom Project Fellowship	ACLU, New York, NY
2008	Karlo Ng 2007	George Lindsay Civil Rights Fellowship	Lawyers' Committee for Civil Rights Washington, DC
2007	Yael Shy 2007	Center on Violence and Recovery Fellowship	New York University New York, NY
2007	Adam Naill 2007	SEIU Fellowship	Service Employees International Union, Washington, DC
2007	Alexandra Lin 2007	Greater Boston Legal Services Diversity Fellowship	Greater Boston Legal Services Boston, MA
2007	Aimee Owen- Dendrinis 2007	Parment Health Law Fellowship	Health Law Advocates Boston, MA
2007	Cristina Dacchille 2007	Equal Justice Works	Medical-Legal Partnership For Children, Boston, MA
2007	Ambika Panday 2007	Equal Justice Works	Greater Boston Legal Services Boston, MA
2006	Liz Sweet 2006	Education and Empowerment Fellowship of the Detained Immigrant and Refugee Children's Initiative	Florence Immigrant and Refugee Rights Project Florence, AZ
2006	Mary Cyriac 2006	Parment Health Law Fellowship	Health Law Advocates Boston, MA
2006	Laura Redman 2003	Equal Justice Works	Welfare Law Center(formerly) National Center for Law & Economic Justice New York, NY
2005 & 2006	Anjali Waikar 2005	ACLU Racial Justice Fellowship/Equal Justice Works	ACLU of Massachusetts Boston, MA
2006	Emie Michaud Weinstock 2005	Greater Boston Legal Services Diversity Fellowship	Greater Boston Legal Services Boston, MA
2005	Kelly McAnnany 2005	International Human Rights Fellow	Center For Constitutional Rights, New York, NY
2005	Ethan Eddy 2005	Meyer Glitzenstein & Crystal	Meyer Glitzenstein & Crystal, Washington, DC
2005	Aaron Parness 2005	National Whistleblower Fellowship	Kohn Kohn & Kolapinto National Whistleblower Center Washington, DC

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
2005 & 2007	Sara Pic 2005	Equal Justice Works Pro Bono Legal Corps  Parmet Health Law Fellowship	Pro Bono Project New Orleans, LA  Health Law Advocates Boston, MA
2005	Mama Diouf 2005	New York State Unified Court System Legal Fellows Program	New York, NY
2005	Beth Feinberg 2005	VanDerHout, Brigagliano & Nightingale	VanDerHout, Brigagliano & Nightingale San Francisco, CA
2005	Emily Read 2004	Family Advocacy Graduate Fellowship	Georgetown University Law Center Washington, DC
2004	Anna McCrary 2004	Equal Justice Works Route B	Georgia Legal Services Macon, GA
2004	Sarah Meeks 2004	Parmet Health Law Fellowship	Health Law Advocates Boston, MA
2004	Jana Rumminger 2004	Luce Scholarship	Women's Aid Organisation Kuala Lumpur, Malaysia
2004	Katherine Dunn 2004	SEIU Fellowship	Service Employees International Union, Washington, DC
2004	George-Marie Jasmin 2004	Equal Justice Works Route A	Boston Medical Center Family Advocacy Project Boston, MA
2004	Patricio Rossi 2003	Berkeley Law Foundation	Neighborhood Legal Services Lynn, MA
2003	Keir Bickerstaffe 2003	Wiggins, Childs, Quinn & Pantazis	Wiggins, Childs, Quinn & Pantazis, Washington, DC
2003	Kendra Thomas 2003	Wiggins, Childs, Quinn & Pantazis	Wiggins, Childs, Quinn & Pantazis, Washington, DC
2003	Cathryn Harris 2003	Wiggins, Childs, Quinn & Pantazis	Wiggins, Childs, Quinn & Pantazis, Washington, DC
2003	Rachel Andron 2003	Equal Justice Works Route B	City Bar Fund New York, NY
2003	Jennifer Hernandez 2003	Workers' Rights Fellowship	Jobs With Justice New York, NY
2003	Matthew Schuman 2003	New York City Teaching Fellowship	Thomas Jefferson High School, Brooklyn, NY
2003	Jennifer Barmon 2003	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA
2003	Elise Roy 2003	Women's Law & Public Policy	Georgetown Law Center, Washington, DC
2003	Jody Marksamer 2003	Equal Justice Works Route A Fellowship	National Center For Lesbian Rights, San Francisco, CA
2003	Nilda Rodriguez 2003	MLAC Bart Gordon Fellowship	Massachusetts Advocates for Children, Boston, MA

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
2003	Kyana Stephens 2002	Albert Sacks Fellowship	Criminal Justice Institute Harvard Law School Cambridge, MA
2003	Erik Davies 1998	DC Street Law Clinical Fellowship	Georgetown Law Center. Washington, DC
2002	Eric Stern 2002	Alliance for Justice	Alliance for Justice, Washington, DC
2002	Micah Wissinger 2002	SEIU Law Fellowship	Service Employees International Union, Washington, DC
2002	Kerry-Ann Powell 2002	Power-Cotchett Fellow	Trial Lawyers for Public Justice, Washington, DC
2002	Colleen Sumner 2002	Maine Bar Foundation Coffin Family Law Fellowship	Pine Tree Legal Assistance Portland, ME
2002	Kate Angustia 2002	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA
2001	Regina Hill 2001	MLAC Bart Gordon	Center for Public Representation, Newton, MA
2001	Romben Aquino 2001	PSLawNet Fellow	PSLawNet, New York, NY
2001	Adriana Ysern 2001	NAPIL Route B	Midwest Immigrant & Human Rights Center, Chicago, IL
2001	Jennifer Cynn 2001	NAPIL Route B	The Impact Fund, Berkeley, CA
2001	Jennifer Hollis 2001	NAPIL Route B	Michigan Migrant Legal Assistance, Grand Rapids, MI
2001	Lillian Hiraes 2001	NAPIL Route B	Migrant Farmworker Justice Project, Belle Glade, FL
2001	Stacy Antonucci 2001	NAPIL Route B	Children's Rights Inc., New York, NY
2001	Alexander Brozan 2001	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA
2001	Jennifer Kaplan 2001	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA
2001	Erik Davies 1998	Civic Education Project Visiting Faculty Fellowship	Civic Education Project Baku, Azerbaijan
2000	Jody Ratner 1998	NAPIL Route B	Center for Reproductive Law & Policy, New York, NY
2000	Shirley Caro 1999	NAPIL Route B	Legal Aid Society of Orange County Bar Association, Orlando, FL
2000	Sheri Hozman 2000	Libel Defense Resource Center Fellowship	Libel Defense Resource Center, New York, NY
2000	Scott Edmiston 2000	Parmet Health Law Fellowship	Health Law Advocates, Boston, MA

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
2000	Adam Rhynard 2000	AFL-CIO	AFL-CIO Legal Department- Washington, DC
2000	Kate Peterson 2000	Women's Law & Public Policy/Frederick B. Abramson Fellowship	Georgetown Law Center- Washington, DC
2000	Erik Davies 1998	Yale China Association Clinical Legal Education Fellow	Yale China Association Wuhan, China
1999	Brigitte Amiri 1999	Blackmun Fellowship	Center For Reproductive Law & Policy – New York, NY
1999	Wendy Mussell 1999	Harry Bridge Memorial Fellowship	Leonard Carder Nathan Zuckerman Ross Chin & Reman - Oakland, CA
1999	Dovie King 1999	NAPIL Route B	Legal Aid Society - New York, NY
1999	Chaumtoli Huq 1997	Skadden	Asian American Legal Defense and Education Fund - New York, NY
1999	Catherine Trafton 1999	AFL-CIO	AFL-CIO Legal Department - Washington, DC
1999	Carol Gray 1996	NAPIL Route B	Georgia Resource Center- Atlanta, GA
1999	Andrew Kashyap 1999	NAPIL	National Employment Law Project- New York, NY
1999	Abira Ashfaq 1999	Soros Justice	Political Asylum/Immigration Representation Project - Boston, MA
1999	Jennifer Huggins 1998	Bart J. Gordon	Neighborhood Legal Services Lawrence, MA
1999	Christie Getto Young 1998	NAPIL Route B	Mental Health Legal Advisors Committee- Boston, MA
1998	Gretchen Zegarra 1998	Bart J. Gordon	Greater Boston Legal Services- Boston, MA
1998	Robert Lominack 1998	Prettyman	Georgetown Law Center, Criminal Justice Center - Washington, DC
1998	Karin Raye 1998	Women's Law & Public Policy	Georgetown Law Center - Washington, DC
1998	Christina Rosado 1998	NAPIL/Soros Partners	Legal Services of Northern California - Sacramento, CA
1998	Tierney Bianconi 1998	NAPIL/Soros Partners	Legal Services of Southern Piedmont - Charlotte, NC
1998	Susana SaCouto 1998	NAPIL	Women Empowered Against Violence - Washington, DC

<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
1998	Elizabeth Tobin Tyler 1998	Brown University	Brown University, Taubman Policy Center - Providence, RI
1998	Emma Leheny 1997	Skadden	Western Center on Law & Poverty Los Angeles, CA
1997	Yvonne Williams 1997	NAPIL	NAACP, Legal Defense Fund - Washington, DC
1997	Amy Cabbage 1997	National Head Start Fellowship	Washington, DC
1997	Sham-e-Ali -al-Jamil 1997	echoing green	Urban Justice Center - New York, NY
1997	Marisol Garcia 1997	MLAC	Children's Law Center - Lynn, MA
1996	Catherine Cragg 1996	Skadden	Children's Law Center - Lynn, MA
1996	Carol Gray 1996	Prettyman	Georgetown Law Center, Criminal Justice Clinic - Washington, DC Georgia Resource Center- Atlanta, GA
1996	Marielena Hincapie 1996	Pillsbury, Madison & Sutro	Employment Law Center - San Francisco, CA
1996	Karen Yau 1996	Skadden	National Employment Law Project - New York, NY
1996	Ellen Berkowitz 1996	Independence Foundation	Center For Legal Education, Advocacy & Defense Assistance - Philadelphia, PA
1995	Jennifer Gilbert 1995	Skadden	Community Builders - Boston, MA
1995	Cynthia Mark 1994	Skadden	Greater Boston Legal Services - Boston, MA
1995	Rashmi Dyal-Chand 1994	Fellowship	Hall & Associates - Los Angeles, CA
1995	Pierce Reed 1995	echoing green	Justice Resource Institute - Boston, MA
1994	Hilary Botein 1994	IOLA	Brooklyn Legal Services Corp. B - Brooklyn, NY



<b>FELLOWSHIP YEAR</b>	<b>NUSL GRADUATE/ CLASS YEAR</b>	<b>FELLOWSHIP</b>	<b>ORGANIZATION/LOCATION</b>
1994	Jill Larcombe 1994	Skadden	Volunteer Lawyers Project - Boston, MA
1994	Man Chak Ng 1994	MLAC	Greater Boston Legal Services - Boston, MA
1994	Crystal Weston 1994	Thurgood Marshall Civil Rights Fellowship	Lawyers' Committee For Civil Rights - San Francisco, CA
1994	Guy Zuzovsy 1994	Fellowship	Bernabei & Katz - Washington, DC
1994	Karen O'Malley 1994	Fellowship	Bernabei & Katz - Washington, DC
1994	Chanda Tuck 1994	MLAC	Cambridge & Somerville Legal Services - Cambridge, MA
1993	Barbara Prine 1993	Skadden	Vermont Legal Aid - Burlington, VT
1992	Kate Dulit 1992	Skadden	Greater Boston Legal Services - Boston, MA
1992	Francisco Gonzalez 1992	Skadden	Lawyers' Committee For Civil Rights - Boston, MA
1991	Leslie Harroun 1991	Fellowship	World Wildlife Fund - Washington, DC
1991	Kamau Bandele 1991	Skadden	North Carolina Legal Services Resource Center - Raleigh, NC
1991	Dominique Bravo 1991	Fellowship	ACLU-Reproductive Rights Project - New York, NY
1991	Ellen Gallagher Holmes 1991	Skadden	Advocates for Children of New York - New York, NY
1990	Elena Margolis 1990	Skadden	Cambridge & Somerville Legal Services - Cambridge, MA
1990	Michael Maxwell 1990	Prettyman	Georgetown Law Center, Criminal Justice Clinic - Washington, DC