After working as director of the HIV/AIDS Bureau for the Massachusetts Department of Public Health (DPH) from 1998-2003, Dr. Jean Flatley-McGuire joined the Institute on Urban Health Research as a faculty scholar. As director, Dr. Flatley-McGuire helped strengthen services for HIV-positive residents in the Commonwealth of Massachusetts. McGuire especially advocated for the importance of HIV testing at a time when the stigma associated with a HIV-positive status was very high. As part of her work in the DPH, she restructured the office to assure that the state had the resources to deal with the disease as a long-term health crisis. She also continued what she said was a tradition in the state of involving health providers, HIV positive people, and other community members in developing the state's HIV/AIDS policies.