

EMSA Diversity Committee

Meeting 11 February 2009, Minutes

By Sara Rivera

Diversity Week:

Donnie Perkins announced name change of office of Affirmative Action & Diversity; new name is Office of Institutional Diversity and Equity. "New" office will implement new on-line program to educate and prevent harassment and introduce new bias-incident response protocol. Donnie spoke about and presented a draft of the calendar of events for diversity week (March 20-27) and requested everyone's help with marketing event, and identifying a name for both the week and for the "post secret" event.

Programming Update:

Brown-Bag Lunch – Delia informed EDC that Van is on Staff Development committee and they're doing the brown-bag lunch series on Tuesday's beginning in March, from noon to 1:00 PM with specific topic. There are 2 open dates for EDC topics in April; some possible topics could be:

- Demographics of NU students & how it has changed in the last five years (this would be an Admission's department event).
- Best living practices
- Student power & privilege
- DRC has a diversity presentation/training presentation
- Inclusion of international students into the general student body; or international student immigration and financial aid concerns
- International student panel, to speak about themselves
- Helicopter parents event from We Care
- Incorporate Holocaust Awareness Week events
- "Celebrate You" by Res Life

We still need to take a close look at the schedule to see how many dates are indeed available, make sure to cc: Seth Avakian

UNITE – Julie updated EDC, UNITE committee is working on finalizing the presentation which was already presented to Staff Development and has received feedback for changes. VP Mantella expects final product for roll-out by March 6.

Future Meetings:

There is conflict with a few future dates and other NU events, such as 2/25/2009 canceled due to Ash Wednesday; 3/11/2009 is cancelled due to both Rosa and Shelly having conflicts scheduled; and 3/25/2009 is changed from 11:00 AM to 10:30 AM due to Jewish event (from Holocaust Awareness Week), on same day.