Employer Spotlight: Sanofi

Sanofi, an integrated global healthcare leader, discovers, develops, and distributes therapeutic solutions focused on patients’ needs. Sanofi has core strengths in the field of healthcare with 7 growth platforms: diabetes solutions, human vaccines, innovative drugs, consumer healthcare, emerging markets, animal health, and the new Genzyme.

Sanofi is the holding company of a consolidated group of subsidiaries and operates in the United States as Sanofi US, also referred to as Sanofi-aventis U.S. LLC. For more info visit http://www.sanofi.us or call 1-800-981-2491.

Q: What resources does Sanofi provide to enhance the student experience?
A: In addition to the equipment and training needed to perform their jobs, students can expect a number of people including their supervisor and teammates to be available as needed for advice, direction, and feedback. During the co-op period, we offer an event series that provides some great insights into the various parts of the Sanofi Group and allows time for networking with other students and employees.

Q: How has co-op impacted your recruiting pipeline?
A: The growing use of the co-op program serves as a fantastic augmentation to our current employees as well as an opportunity for us to effectively evaluate students throughout the process and consider them for future key job openings.

Important Dates
September 3: Start posting jobs for the Spring 2015 cycle
October 14: Begin sending students’ resumes to employers
December 3: Last day of fall classes (students move out)

Coolest Co-op Winner
For the Coolest Co-op competition, students document their co-op experience on film and provide reflective commentary. The Coolest Co-op Competition is a University-wide competition and Alex Rickert tied for first place! Alex is a rising senior studying biology who completed his second co-op at Sea Life Park in Hawaii. See what Alex had to say about this experience and how it has shaped his future goals!

https://www.youtube.com/watch?v=iH5ZgYIjVro

Outstanding Co-op Student Awards
Each year the College of Science celebrates two seniors by presenting them with the Outstanding Co-op Student Award. Students are nominated by the Co-op Faculty and this year the college recognizes Jose Rodriguez & Danielle Lapointe.

Jose received his degree in Biochemistry and completed 3 co-op placements including H3 Biomedical, Coimbra University and Brigham & Women’s Hospital. Jose was described as a team player and sensitive to the needs of others by his supervisor at Brigham & Women’s. These skills will serve him well as he pursues a career as a medical doctor.

Danielle studied Biology and completed 3 co-ops. Her first was at Mass General in the Hematology lab, followed by a co-op at Franklin Park Zoo where she conducted research on the cognitive development of Western Lowland Gorillas. In her last co-op she travelled to Africa where she conducted research on animal behavior and movement patterns.

Tip for Co-op Success
Writing a detailed job description is the key to attracting the best candidates. If your institution has offered a co-op position for multiple semesters, revisit the job description. Over time, roles can change. Items you should consider adding to your job description: prerequisite coursework and technical skills. Contact your Co-op Coordinator to receive a copy of your current job description.