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September 2011 - Volume 2, Issue 13

Upcoming Events

Fall Welcome Event:

Organizational Change

September 21, 2011 - TODAY

12:00 - 1:30 pm

411 Richards Hall - [RSVP here](#)

Mentoring Grad Students

October 12, 2011

12:00 - 1:30 pm

411 Richards Hall - [RSVP here](#)

Chair's Corner

The idea of a "team" is so commonly used these days - have we lost track of its true meaning? [This](#) "Management Tip of the Day" from the Harvard Business Review lists three must-have characteristics for a successful team:



- 1) The team must develop its own meaningful purpose, as opposed to simply following a mandate from superiors
- 2) Members must have diverse, adaptable skill sets
- 3) Members must agree on the team's goals from the get-go to forge their accountability to one another and commitment to the goal

-Graham Jones

Chair of Chemistry and Chemical Biology, ADVANCE co-PI

New Faces in ADVANCE -- from Sara Wadia-Fascetti

As we enter into the new academic year, there are new faces in the ADVANCE Office. Dr. Katy Schulte who has served ADVANCE since our launch three years ago is now an Academic Specialist in the College of Engineering. As a result of Katy's many contributions (too many to name here) to ADVANCE, the program stands strong to move forward.

I want to welcome Dr. Mary Churchill, an experienced higher education leader and sociologist, who has a background in international partnerships and Mercedes McCurdy who joins us as a graduate research assistant. Welcome!

Welcome Event: Organizational Change

On Wednesday September 21st, College of Business Administration Associate Professor and FBI consultant, Bert Spector, will share his expertise in implementing organizational change. Professor Spector has research and teaching interests in strategic change management and business model innovation.



Please [RSVP here](#) to reserve your place around the table for this event. The event will be in 411 Richards Hall at 12pm.

Fall Semester Preview!

ADVANCE is hosting many new and interesting networking events this Fall. Mark your calendars and look for more details in upcoming newsletters and on the ADVANCE [website](#).



- October 12 - Mentoring Graduate Students
- November 16 - Developing the Educational Side of a Proposal
- December 8 - Up and Coming Educational Tools
- January 20 - Work-Life Balance and Your Health

About Advance: www.northeastern.edu/advance



Northeastern University is a National Science Foundation funded ADVANCE Institutional Transformation site. This site's theme is to advance women in interdisciplinary and international networks. This 5-year institutional program is closely aligned with Northeastern's move toward interdisciplinary scholarship and increased global engagement. The Northeastern ADVANCE Program reports to the Office of the Provost. ADVANCE is funded by NSF Award HRD-08111701.

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