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November 2011 - Volume 3, Issue 3

### Upcoming Events

#### Developing the Educational Side of a Proposal.

Wednesday, Nov. 16, 2011  
12 pm-1:30 pm  
411 Richards Hall  
RSVP: [here](#)

#### Up and Coming Educational Tools

Thursday, Dec. 8, 2011  
12 pm-1:30 pm  
411 Richards Hall  
RSVP : [here](#)

### Chair's Corner

I believe I am fair and egalitarian but some time ago when I attended a STRIDE workshop we were challenged to go online and take the Implicit Bias Test. So I indeed spent some 10 minutes taking the various tests. As you may be aware, you get to select from 14 different tests that range from Presidents to Weight to Gender Careers to Race and/or Culture. Taking several of the tests enlightened me and increased my awareness of implicit biases. Awareness is the first step in change. I encourage you to take 10 minutes and [here](#). It is a fascinating project that is well worth your time.

*Graham Jones*  
Chair of Chemistry and Chemical Biology, ADVANCE Co-PI

### ADVANCE Lunchtime Networking Hour

The next ADVANCE Networking Lunch is Wednesday, November 16th from 12:00-1:30 pm in 411 Richards Hall. The topic of discussion is developing an educational plan that is congruent with a researcher's goals of research and teaching and meets the criteria of funding agencies. Two highly successful administrators from the Center for STEM Education will lead the discussion: Christos Zahopoulos, Executive Director and Claire Duggan, Director of Programs and Partnerships. The Center for STEM Education helps shape the GK-20 STEM Education vision at Northeastern University and puts the university on the national map in this field. Their programs have a significant impact on the STEM pipeline, STEM teaching and learning in GK-20, GK-12 STEM outreach and on STEM education research. To participate in the discussion, please RSVP [here](#)

### STRIDE

STRIDE has had three workshops so far this semester. Fifty-five faculty members have participated representing the Colleges of Science, Social Science and Humanities, Engineering, Arts, Media and Design, and the Bouve College of Health Sciences. The workshops on good practices for faculty recruiting and implicit bias engage faculty members in discussions about diversity and improving the faculty search process. Improvement in hiring female faculty, across the university, is evidence of a thoughtful faculty search process. There is one more STRIDE workshop this December. RSVP: [here](#)

### Building International Collaboration

A discussion on international research collaboration and the leadership role of women was held on November 1st. The discussion was co-sponsored by ADVANCE Northeastern, Middle East Center for Peace, Culture, and Development, and WorldBoston. A delegation of seven women in STEM fields from Iraq, Egypt, Oman, Jordan and Qatar joined faculty members from Northeastern for the discussion focused on issues facing women's leadership, especially in the Middle East and the United States. Professor Ahmed Busnaina, Director, NSF Center for High-Rate Nanomanufacturing, gave a brief presentation on the nanotechnology research and its global benefit. Denise Sullivan, Director of the International Affairs Program and Middle East Center for Peace, Culture and Development, and Sara Wadia-Fascetti, ADVANCE Director and Associate Dean of Engineering, shared their insights for women on developing leadership skills in their fields. Thirty faculty participated in this highly interactive discussion.



About Advance: [www.northeastern.edu/advance](http://www.northeastern.edu/advance)



Northeastern University is a National Science Foundation funded ADVANCE Institutional Transformation site. This site's theme is to advance women in interdisciplinary and international networks. This 5-year institutional program is closely aligned with Northeastern's move toward interdisciplinary scholarship and increased global engagement. The Northeastern ADVANCE Program reports to the Office of the Provost. ADVANCE is funded by NSF Award HRD-08111701.

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